



# Supplier Policy

# Our commitment

Dear customer or supplier,

Our Code of Conduct summarizes our commitments to ethical business practices and compliance with the law. It provides every stakeholder – suppliers, customers, employees, and partners – a clear understanding of our expectations and activities and explains our guiding principles of business conduct.

# Our expectations

We value key suppliers that

- have a certified quality, environment, and health and safety management system
- are committed to a sound corporate governance
- are financially sound
- are committed to developing sustainable partnerships.

We expect every supplier to adhere to our Code of Conduct including ethical behavior and good corporate governance. The following requirements are applicable to all suppliers:

- Respect for human rights and shared commitment to the Plansee Group Code of Conduct.
- Refrain from purchasing or using "conflict minerals". The relevant materials for the Plansee Group are wolframite, columbite-tantalite (coltan), gold, and their derivatives. These materials may contribute to the financing of armed groups, specifically in the Democratic Republic of Congo (DRC) and adjoining countries.
- Comply with all applicable trade and commercial laws
- Cooperate with requests to verify compliance with the chain of custody.

## Our activities

We exercise due diligence to ensure socially and environmentally responsible sourcing of raw materials and other goods in our supply chain.

These are some of our actions to ensure this:

- We are committed to long-term supply contracts and off-take agreements that are based on our mutual trust and sustainability.
- We conduct due diligence of new suppliers and focus in particular on the following: quality, environment, health and safety, human rights, labor standards, and anti-corruption.
- We pursue a recycling philosophy that is based on
  - long-term agreements with customers to return secondary raw materials
  - active re-feed of secondary raw materials into the raw materials cycle.
- We conduct supplier reviews to ensure
  - traceability of raw materials and other goods
  - that our suppliers do not source or use a material that contributes to the financing of armed groups in the DRC
  - that they adhere to respective international standards and regulations.
- We perform audits of our purchasing activities by independent auditing companies.
- We regularly educate and train our employees involved in purchasing raw materials and other goods on the implications of the Code of Conduct and on relevant market developments.



## Additional Information

Please find more information on GTP's website:

**[www.globaltungsten.com](http://www.globaltungsten.com)**

## Contacts

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